## **High Tech in Oregon**

Future Ready High Tech Consortium November 14, 2023



## What Makes 'High Tech' High Tech?

- Classification is based on the percentage of jobs in an industry that are in Science, Technology, Engineering, or Math (STEM).
- The average STEM concentration of an industry in the United States is around 6%.
- Industries with a concentration 5 times above and higher were designated as **core** high tech, and industries with a concentration 2.5 times and above this level were designated as <u>peripheral</u> high tech.

### **Core High Tech**

#### 2022 Core High Tech Employment and Wages in Oregon

					Location
			Annual Avg.	Location	Quotient
Industry Sector	Employment	Payroll	Wage	Quotient	Rank
Total Core High-Tech Employment	102,149	\$13,613,731,498	\$133,274		
Pharmaceutical and Medicine Manufacturing	1,250	\$98,344,090	\$78,670	0.28	42
Computer and Peripheral Equipment Manufacturing	1,197	\$110,066,765	\$91,971	0.57	10
Communications Equipment Manufacturing	441	\$39,923,584	\$90,495	0.39	29
Audio and Video Equipment Manufacturing	752	\$60,214,750	\$80,126	2.99	2
Semiconductor and Other Electronic Component Mfg.	33,839	\$5,467,870,360	\$161,584	6.75	1
Navigational, Measuring, Electromedical, and Control Instruments Mfg.	4,797	\$495,812,752	\$103,366	0.87	18
Aerospace Product and Parts Manufacturing	3,050	\$277,515,645	\$90,976	0.47	23
Software Publishers	14,260	\$2,114,516,969	\$148,282	1.74	4
Architectural, Engineering, and Related Services	18,420	\$1,722,711,309	\$93,526	0.89	24
Computer Systems Design and Related Services	17,706	\$2,488,740,456	\$140,560	0.55	36
Scientific Research and Development Services	6,437	\$738,014,818	\$114,648	0.56	24

Core high tech makes up 6.1% of total private-sector employment in Oregon, and 12.4% of total payroll.

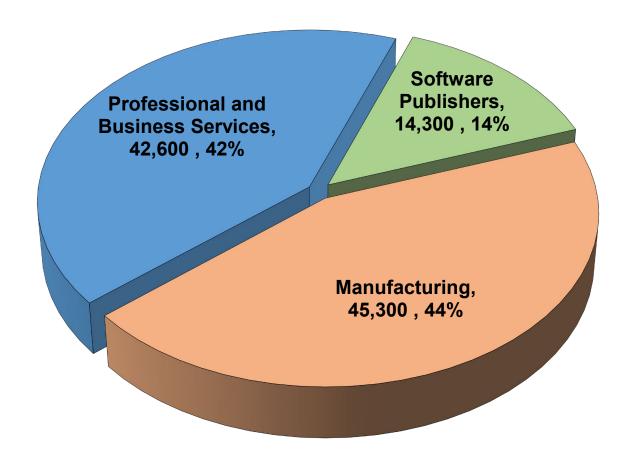
Wages are twice the statewide average (\$65,389).

Source: Oregon Employment Department, Quarterly Census of Employment & Wages



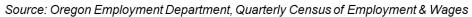
### **Three main components**

# Core High Tech Employment by Broad Industry, Oregon (2022)



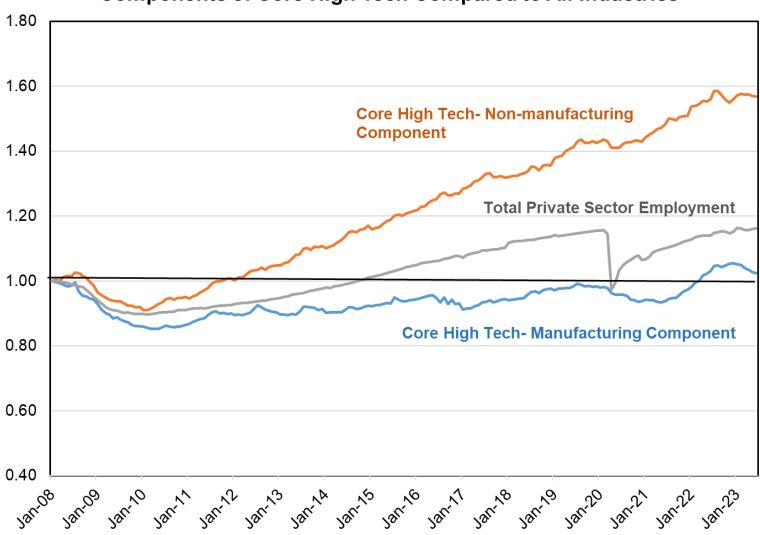
#### **Oregon's Core High-Tech Employment**





#### CORE HIGH TECH GROWTH OUTPERFORMS ALL INDUSTRIES OVER THE LONG TERM.

#### **Components of Core High Tech Compared to All Industries**

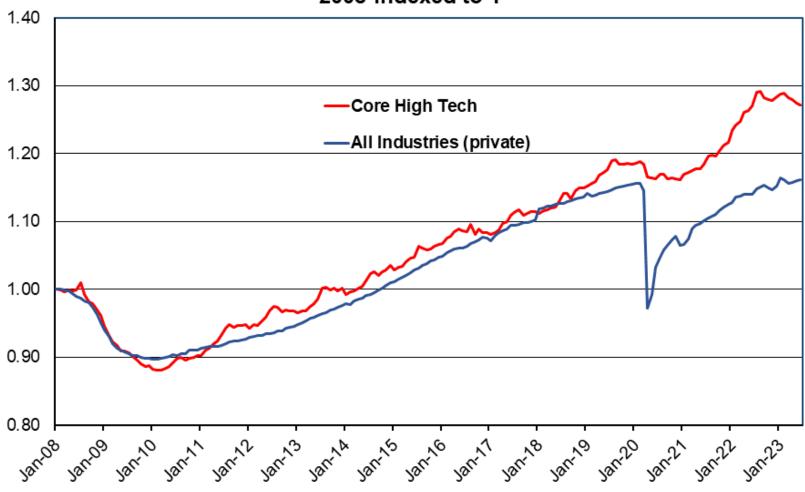


The non-manufacturing components of core high tech have propelled most of the growth over the past 15 years.

The manufacturing component reached a 25-year high in 2022.

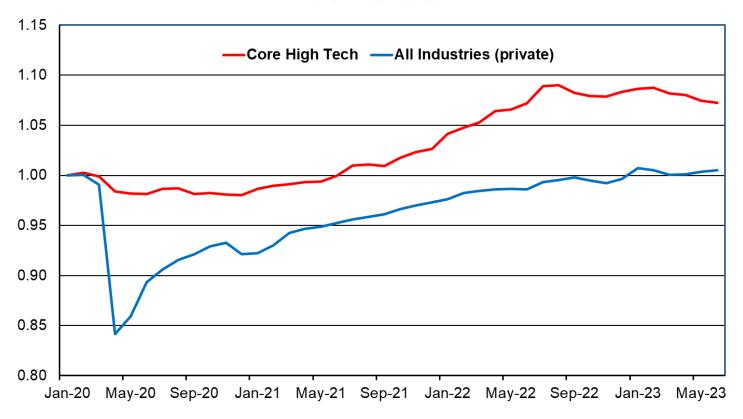
#### CORE HIGH TECH JOB GROWTH OUTPERFORMS ALL INDUSTRIES OVER TIME.

## Core High Tech Compared to All Industries: Oregon 2008 indexed to 1



### CORE HIGH TECH IS FULLY RECOVERED FROM PANDEMIC RECESSION.

## Core High Tech Compared to All Industries: Oregon 2020 indexed to 1



Source: Oregon Employment Department, Quarterly Census of Employment & Wages and Current Employment Statistics

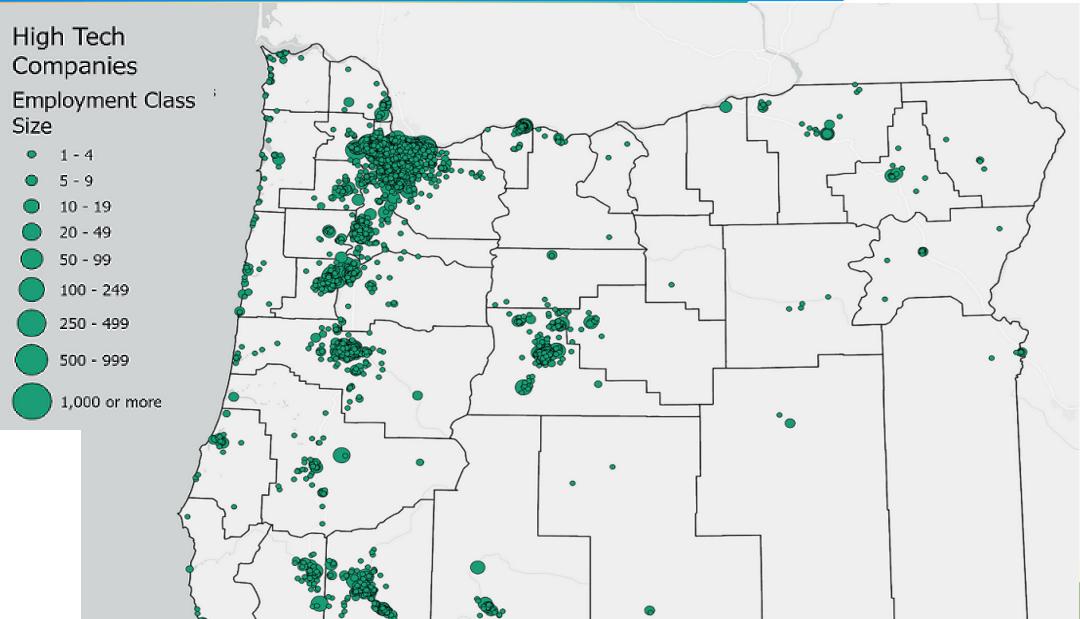
Core High Tech lost 1,800 jobs in the first few months of the pandemic, or -1.9%

No real recovery for nearly a year

Full recovery in June 2021, 7,000 new jobs since (+7%)

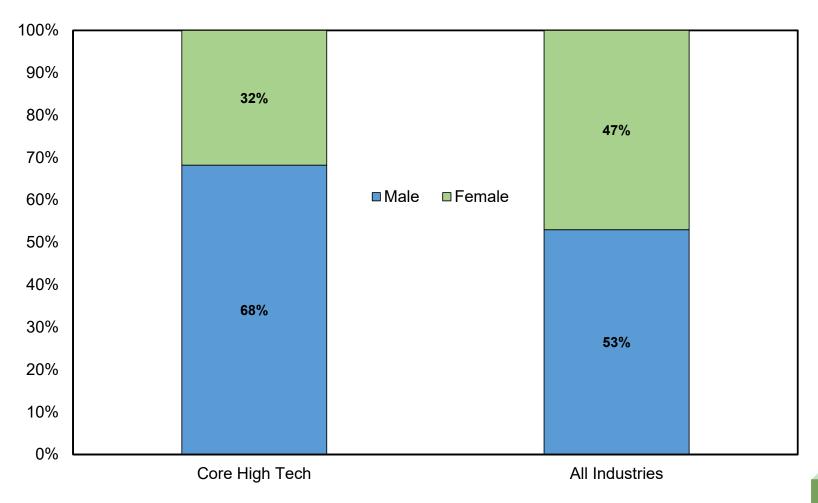


## Where is Core High Tech?



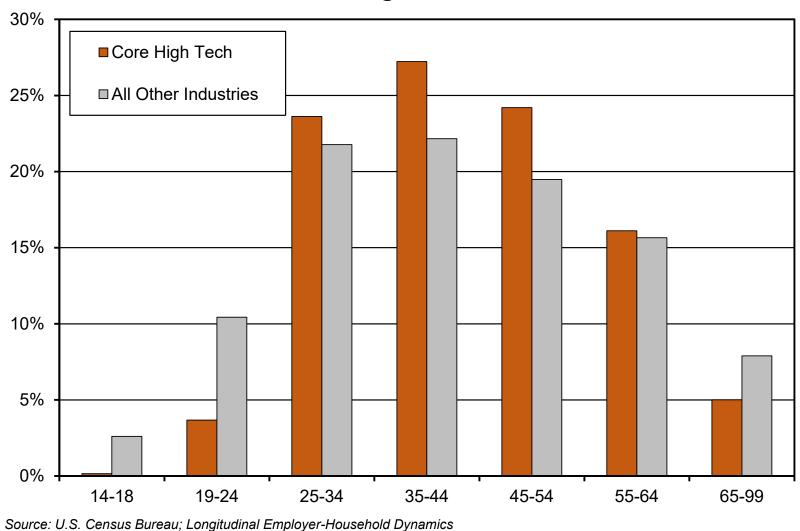
#### **Core High Tech Industry Workforce Demographics: Gender**

#### **Oregon Employment by Gender**



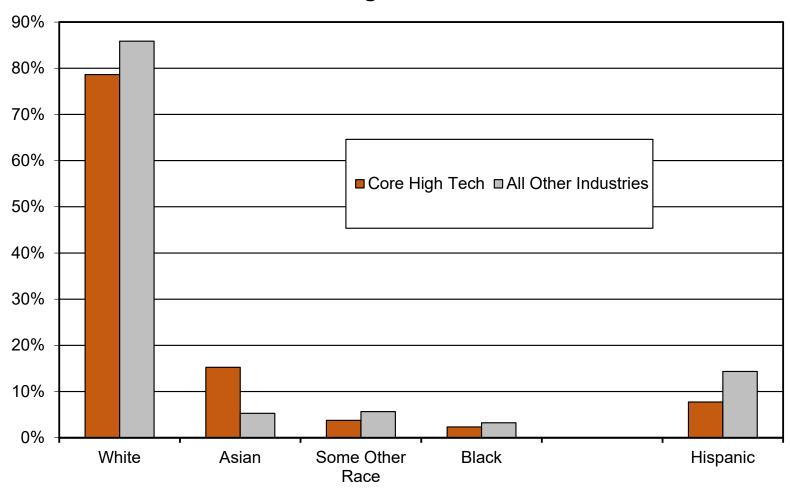
### Core High Tech Industry Workforce Demographics: Age

#### Core High Tech Employment by Age Oregon, 2022



#### **Core High Tech Industry Workforce Demographics: Race & Ethnicity**

# Core High Tech Employment by Race and Ethnicity Oregon, 2022



## **Largest Occupations in Core High Tech**

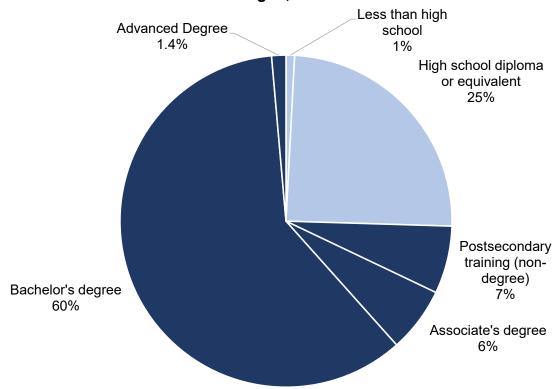
#### **Largest Occupations in Core High Tech**

	Employment	Wages
Title	(2021)	(2022)
Software Developers and Software Quality Assurance Analysts and Testers	10,100	\$56.46
Electronics Engineers, Except Computer	4,500	\$48.63
Semiconductor Processing Technicians	4,300	\$25.78
Electrical, Electronic, and Electromechanical Assemblers, Except Coil		
Winders, Tapers, and Finishers	2,700	\$20.68
Civil Engineers	2,600	\$45.87
Architectural and Engineering Managers	2,400	\$74.31
Project Management Specialists and Business Operations Specialists, All		
Other	2,400	
Computer User Support Specialists	2,300	\$29.07
Industrial Engineers	2,300	\$49.65
Computer and Information Systems Managers	2,200	\$71.81
All Occupations, All Industries		\$30.14

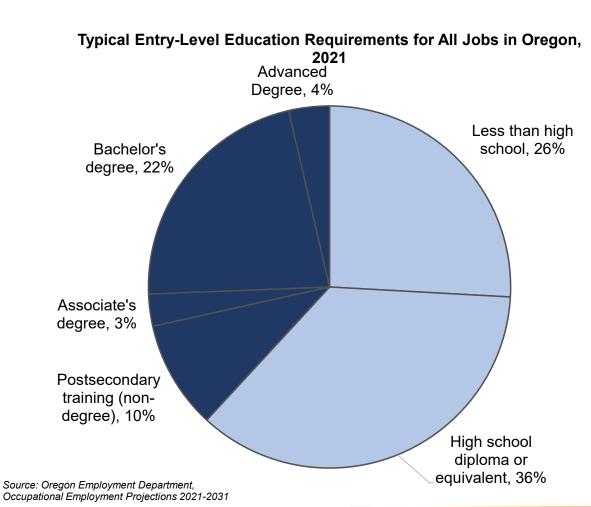
Source: Oregon Employment Department

#### **Core High Tech Jobs More Likely to Require Higher Education**

### Typical Entry-Level Education Requirements for Core High Tech Jobs in Oregon, 2021



Source: Oregon Employment Department, Occupational Employment Projections 2021-2031



### **Difficulty Finding Workers**

# Oregon's 2022 Job Vacancies: Focus on 10 Top Core High Tech Occupations

**Vacancies** 

High School

Open 60+ Days

Difficult to Fill

Average Hourly Wage

Permanent Positions

**Full-time Positions** 

**Largest 10 Core** 

 HighTech

 Occupations
 All Industries

 2,243
 103,977

 \$39.26
 \$21.66

 94%
 81%

 97%
 94%

 69%
 29%

 88%
 52%

30%

68%

33%

72%

Job vacancies in the ten largest core high tech occupations are far more likely to require previous experience and education than vacancies across the entire economy.

They also pay higher wages than the overall average.

Source: Oregon Employment Department

Requiring Previous Experience

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